

## June 2024: Celebrating 125 Years of Diversity and Inclusion at P&A

### By Peabody & Arnold on June 28, 2024

Peabody & Arnold has a proud, 125-year history of fostering inclusion within our firm and in the communities we serve. We believe that diverse perspectives and voices matter, and throughout our history, LGBTQIA attorneys and staff have always had a seat at the table. We were pioneers in New England, being one of the first law firms to employ an openly gay partner. We are also honored to celebrate Attorney Avana Epperson-Temple, who was recently inducted as President of the Massachusetts Black Lawyers Association. Her leadership exemplifies our dedication to supporting and uplifting diverse voices within the legal community.

Our firm's advocacy extends beyond our walls. When OUTVETS were not allowed to participate in the annual St. Patrick's Day Parade in South Boston, Peabody & Arnold successfully represented them in state and federal courts. Additionally, Peabody & Arnold attorneys have contributed to drafting a federal appellate amicus brief in support of transgender soldiers and veterans, as well as a Massachusetts SJC amicus brief in support of same-sex marriage.

Those that work at Peabody & Arnold are strong independent leaders with a story to tell. We value their input and are proud to count them as part of our history.