

Empowering the Next Generation

Partners

Lindsey A. Gil
Heather G. Reid
Lincoln A. Rose
Susan M. Silva

Associates

Nicole L. Carnevale
Avana A. Epperson-Temple
Elti Skendaj
Kristyn Kelley St. George

By Peabody & Arnold on February 29, 2024



At Peabody & Arnold we have always empowered the next generation of leaders through #mentoring and growth opportunities. Our lawyers shine inside and outside the courtroom or boardroom, and we support all of their endeavors, from trial academy and appellate advocacy to civic engagement and bar leadership. As we celebrate **125 years**, this month we highlight nine rising leaders.

Will Covino

Partner since 2021. Joined the firm in 2011.

Will's civil litigation practice focuses on the defense of professional liability claims in malpractice litigation and disciplinary proceedings in Massachusetts and New Hampshire. Will has first- and second-chaired trials ending in defense verdicts on behalf of clients, including an accounting firm and an engineering and surveyor firm, and has been successful in several motions to dismiss for legal malpractice and accounting malpractice claims. Will has also tried multiple cases defending lawyers in Board of Bar Overseers proceedings. He is a frequent speaker and author at industry events. His latest article, "*Whose Fault Is It Anyway? Understanding Joint and Several vs. Proportional Liability in Accounting Malpractice Claims*," will be published in DRI's *For The Defense* magazine.

Lindsey Gil

Partner since 2023. Joined the firm in 2013.

Lindsey concentrates her practice on employment law and counseling, insurance coverage, and professional liability defense. In her employment practice, she has successfully defended many cases on

behalf of employers both at the administrative level and in court. As a coverage attorney, she recently prevailed in a declaratory judgment action which held that an excess carrier was not obligated to reimburse an insured for defense fees and costs incurred on behalf of the Mississippi Department of Corrections in connection with a prisoner class action. Lindsey serves on the Board of the Federal Bar Association and Massachusetts Defense Lawyers Association, where she Chairs the Employment Section. Lindsey is a graduate of the ABA TIPS Leadership Academy and IADC Trial Academy.

Heather Reid

Partner since 2024. Joined the firm in 2016.

One of our newest partners in the [Directors, Officers, Professional, and Corporate Liability Coverage](#) practice group, Heather specializes in claims under directors and officers, employment practices, and professional liability policies. She has volunteered for the IRS's VITA/TCE program which offers tax preparation assistance for free to those who qualify. Heather is also an accomplished musician and cellist and has performed on the Esplanade in Boston.

Lincoln Rose

Partner since 2024. Joined the firm in 2018.

Newly promoted to partner in 2024, Lincoln focuses on insurance coverage litigation. He has argued multiple winning dispositive motions before various courts including the U.S. Court of Appeals for the First Circuit, Massachusetts Appeals Court, and Massachusetts Superior Court. He opposed a Petition for Writ of Certiorari to U.S. Supreme Court in a case involving ERISA. He is a member of PLUS New England's Steering Committee and a frequent speaker on insurance coverage at industry events.

Susan Silva

Partner since 2024. Joined the firm in 2018.

Susan's civil litigation practice concentrates on defending professional liability claims. She successfully argued an appeal before the Massachusetts Appeals Court relevant to M.G.L. c. 231, § 59H, the so-called anti-SLAPP statute, and second-chaired a BBO trial that avoided public sanction for a client. Susan is a graduate of the ABA TIPS Leadership Academy and IADC Trial Academy.

Nicole Carnevale

Joined the firm in 2022.

Nicole is an associate whose practice focuses on the defense of professional liability claims. She recently argued an appeal to the First Circuit on the application of quasi-judicial immunity, and argued and achieved a summary judgment dismissal of all claims asserted against a lawyer client in Superior Court. Nicole graduated from IADC Trial Academy.

Avana Epperson-Temple

Joined the firm in 2019.

Avana is an associate in our Litigation Department. She second-chaired a jury trial with defense verdict in 2022. She is the current President-Elect of the Massachusetts Black Lawyers Association. She serves on the boards of the Anti-Defamation League for the New England Region and the Pine Street Inn.

Elti Skendaj

Joined firm in 2022.

Elti is an associate in the firm's [Directors, Officers, Professional, and Corporate Liability Coverage](#) practice group. He represents US and London-based insurers in a variety of complex transactional liability claims. He is the Co-Chair of Tufts Lawyers Association, New England Steering Committee. He serves on the boards of the Albanian-American Bar Association and the Fenway Garden Society, Inc.

Kristyn St. George

Joined the firm in 2018.

Kristyn is an associate in our Professional Liability Litigation Department. She has argued and won multiple appeals at all three appellate courts in the Commonwealth, including the First Circuit. Kristyn second- and first-chaired multiple BBO disciplinary and reinstatement hearings, and second-chaired a pro bono matter on behalf of the IOLTA Committee. The MDLA named Kristyn a Rising Star in 2022.